



ALEXANDER HILFER

Director, CFO/CEO
Master of Business Administration

★ Competence profile

- + More than 28 years of experience in managing companies and projects in the areas of finance and accounting with proven success,
- + High leadership qualities,
- + Extensive multinational expertise in working abroad as well as intercultural competence,
- + Responsible, hands-on mentality

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📎 Attachments

CV

CURRICULUM VITAE

PERSONAL DATA

Date/Place of birth	10.01.1966 in Alma-Ata in Kazakhstan
Citizenship	German
Marital status	married, 2 children, 36 und 30 y.o.
Website	https://interimsmanager-ah.de/
XING	https://www.xing.com/profile/Alexander_Hilfer
LinkedIn	https://www.linkedin.com/in/alexander-hilfer/

PROFESSIONAL SKILLS

Managing of team, Coaching/Mentoring, Managing of Projects, Optimisation of processes, Balances Sheets and P&L, Controlling, Analyse, Liquidity management, Accounting, SAP FI/CO

PROFESSIONAL EXPERIENCE

- 08.2023 – 12.2024 KCA DEUTAG Drilling GmbH, Nortrup/Tyumen (Russia) /Atyrau (Kasachstan)
[Interim Finance Manager - Alexander Hilfer Interim Mgmt e. K.](#)
Direktor of Branches | Restructuring und Liquidation | Joint Venture
 - + Management of up to 10 employees
 - + Managing of the closure process of the branch in Russia with particular challenges due to sanctions
 - + Maintaining the dormant branch in Kazakhstan, which supports various headquarters activities
- 04.2023 – 07.2023 KCA DEUTAG, Nortrup (Headquarters: Aberdeen, UK)
Finance manager in the Business Integration Team | Post Fusion/Curve out
 - + Integration of new entities/units into corporate systems and structures
 - + SAP-Implementation in the neu created entities
 - + Coaching of the new finance teams in the existing corporate systems (TM5, SAP, Blackline)
- 09.2022 – 03.2023 KCA DEUTAG, Durres in Albanien (Headquarters: Bad Bentheim, Germany)
Finance- und Administration manager of the Branch | Start-Up, Building up of commercial/financial team
 - + Management of up to 5 employees, Coaching/Mentoring
 - + Responsibility for the up to 15M Euro turnover,
 - + Implementation of SAP-VIM and APs-Accounting,
 - + Working out of the operational reporting, optimisation of processes,
 - + Set-up of a local finance funktion und general administration

04.2002 – 08.2022

KCA DEUTAG, Tyumen in Russia (Headquarters: Aberdeen, UK)

Finance and administration director of the Branch | Growth**Tasks:**

- + In the last 3 years managing of ca. 40 employees,
- + Budget responsibility for up to 1,5M €
- + Overall responsibility for the finances of the business in Russia, with annual sales for up to €200M
- + Responsible for operational administration in the first five years, including finance, controlling, SCM, HR, IT and legal/commerce,
- + Developing a new business structure after moving of the back office
- + Company transformation from a foreign branch to a Russian LLP,

Some milestones achieved:

- + Expansion of operations from one drilling rig and 70 employees in 2002 to 19 drilling rigs and 1,500 employees in 2022
- + Implementation and Integration of various cutting edges software (SAP, HR, Contracts)
- + Nationalisation of the staff from ca. 80 Expats in 2006 to ca. 10 Expats in 2021

06.1998 – 04.2002

Friedhelm Dahmen KG & Co, Kysylorda in Kazakhstan (Headquarters: Quakenbrueck, Germany)

Finance- and Adm Director of the Branch | Startup-Project

06.1996 – 05.1998

Olympia Reisen GmbH, Alma-Ata in Kazakhstan (Headquarters: Bonn, Germany)

Chief accountant of the Branch | Operations

06.1991 – 06.1996

Nadezhda, Alma-Ata in Kasachstan

Chief accountant | Operations**STUDIES**

09.1987 – 05.1992

Narxoz University, Kazakhstan

Course study: Accounting and Audit

- + Focus: Market economy and its impact on accounting
- + Thesis: "Special features of accounting for stock exchange transactions"

Diploma: Master of Business Administration**INITIAL AND CONTINUING EDUCATION**

08.1981 – 06.1985

Technical School „Almaty Kinotechnikum“, Kazakhstan

Professional qualification: IT technician

09.1973 – 05.1981

Secondary school Alma-Ata, Alma-Ata in Kazakhstan

Qualification: Secondary school diploma

★ OTHER SKILLS AND KNOWLEDGE

Russian	Native
German	Business fluent
Englisch	Fluent in speech and writing
IT-Knowledge	Microsoft Office (Word, Excel, PowerPoint, Outlook) SAP, misc. SaaS applications for corporate finances (TM5, Blackline, Tagetik)
Führerschein	Klasse B



Alexander Hilfer

Nortrup, 17.02.2025